

LAKE HEMET MUNICIPAL WATER DISTRICT
Organizational Staffing with Monthly Salaries

Board Approved July, 2022

1-Jul-22	Classification Grade (Range)	Number of Employees	Monthly Salary Range 1 - 7 *		Department
			Low	High **	
Alphabetical - JOB TITLE					
Jr. Accountant FLEX to Accountant	11.5 - 15.0	2	\$ 5,086.00	\$ 8,256.00	Admin/Finance
Accounting Technician	12.0	1	\$ 5,224.00	\$ 7,004.00	Admin/Finance
Administrative Assistant	10.0	1	\$ 4,690.00	\$ 6,292.00	General & Admin
Administrative Services Manager	21.0	1	\$ 8,700.00	\$ 11,659.00	General & Admin
Construction Manager	19.0	1	\$ 7,740.00	\$ 10,366.00	Construction
Construction Services Coordinator	15.0	0	\$ 6,157.00	\$ 8,256.00	Construction
Customer Service Supervisor	15.0	1	\$ 6,157.00	\$ 8,256.00	Admin/Cust Svcs
Customer Service Representative I	6.5	1	\$ 3,903.00	\$ 5,239.00	Admin/Cust Svcs/Billing
Customer Service Representative II	8.5	3	\$ 4,336.00	\$ 5,812.00	Admin/Cust Svcs/Billing
District Secretary	16.5	1	\$ 6,700.00	\$ 8,984.00	General & Admin
Electrician Assistant II	13.5	0	\$ 5,668.00	\$ 7,594.00	Maintenance/Electrical
Electrician	15.0	1	\$ 6,157.00	\$ 8,256.00	Maintenance/Electrical
Engineering Technician	11.5	1	\$ 5,086.00	\$ 6,829.00	Engineering
Field Services Supervisor	16.5	1	\$ 6,700.00	\$ 8,984.00	Construction
Human Resources Specialist	15.0	1	\$ 6,157.00	\$ 8,256.00	General & Admin
O & M Manager	21.0	1	\$ 8,700.00	\$ 11,659.00	Maintenance
Mechanic	12.0	1	\$ 5,224.00	\$ 7,004.00	Maintenance/Garage
Meter Reader I	7.0	1	\$ 4,011.00	\$ 5,375.00	Admin/Cust Svcs/Meter
Meter Reader II	9.0	1	\$ 4,455.00	\$ 5,967.00	Admin/Cust Svcs/Meter
Purchasing Manager	16.5	1	\$ 6,700.00	\$ 8,984.00	Admin/Purchasing
Senior Customer Service Representative	10.5	1	\$ 4,817.00	\$ 6,460.00	Admin/Cust Svcs/Billing
Senior Electrician	17.5	1	\$ 7,095.00	\$ 9,499.00	Maintenance/Electrical
Senior Mechanic	14.0	1	\$ 5,827.00	\$ 7,809.00	Maintenance/Garage
Senior Water Operator	15.0	1	\$ 6,157.00	\$ 8,256.00	Water Operations
Service Worker I	9.0	1	\$ 4,455.00	\$ 5,967.00	Construction
Service Worker II	10.0	1	\$ 4,690.00	\$ 6,292.00	Admin/Cust Svcs/Meter
Service Worker II	10.0	5	\$ 4,690.00	\$ 6,292.00	Construction
Service Worker II	10.0	1	\$ 4,690.00	\$ 6,292.00	Water Operations/Sewer
Service Worker III	12.0	3	\$ 5,224.00	\$ 7,004.00	Construction
Service Worker III	12.0	1	\$ 5,224.00	\$ 7,004.00	Water Operations/Sewer
Service Worker IV	13.5	3	\$ 5,668.00	\$ 7,594.00	Construction
System Inspector/Wstwr Trtmnt Operator	12.5	2	\$ 5,365.00	\$ 7,190.00	Water Operations/Sewer
Water Operator I	12.0	1	\$ 5,224.00	\$ 7,004.00	Water Operations
Water Operator II	13.0	3	\$ 5,518.00	\$ 7,386.00	Water Operations
Water Quality Specialist	15.0	1	\$ 6,157.00	\$ 8,256.00	General & Admin
General Manager / Chief Engineer	N/A	1	\$ 17,666.67	CONTRACT	General & Admin
FULL TIME POSITIONS		48			
VACANCIES		0			
			Ordinance No. 122 dtd December 13, 2001		
Board Member	N/A	5	\$150.00 per day for attendance or service not exceeding 6 days in any one month or 48 days in any calendar year.		

* = Salary Ranges 6 and 7 are considered based on initiative in obtaining additional education.
 ** = Represented employees of the District that were hired before June 30, 2004 are entitled to a longevity bonus equivalent to two and one-half percent (2-1/2%) of the employee's existing wage rate not to exceed 15% during his/her employment with the District. This may result in an employee's salary exceeding the high range.